

EXHIBIT “A”

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LETTER OF ASSENT

TO

TELEDATA SUPPLEMENT, ADDENDUM AND APPENDICES

This is to certify that the undersigned employer has examined a copy of the current approved supplement, addendum and appendices to the Teledata Agreement between Phila. Division, Penn-Del-Jersey Chapter, NECA and Local Union(s) #98 of the IBEW.

The undersigned employer hereby agrees to comply with all of the terms and conditions of employment contained in the above-mentioned supplement, addendum and appendices and all approved amendments thereto. It is understood that the signing of this letter of assent shall be as binding on the undersigned employer as though he has signed the above referred to supplement, addendum and appendices, including any approved amendments thereto. The Employer agrees that if a majority of its employees authorizes the applicable local union to represent them in collective bargaining, the employer will recognize the local union as the exclusive collective bargaining agent for all employees performing teledata work within the jurisdiction of the local union on all present and future job sites.

This letter of assent shall become effective for the undersigned employer on the 23rd day of March, 2001 and shall remain in effect until terminated by the undersigned employer giving written notice to the applicable IBEW local union(s) at least one hundred fifty (150) days prior to the then current anniversary date of the applicable approved supplement, addendum and appendices.

In accordance with Orders issued by the United States District Court for the District of Maryland on October 10, 1980, in Civil Action HM-77-1032, if the undersigned employer is not a member of the National Electrical Contractors Association, this letter of assent shall not bind the parties to any provision in the abovementioned agreement, requiring payment into the National Electrical Industry Fund, unless the above orders of Court shall be stayed, reversed on appeal, or otherwise nullified.

NAME OF FIRM

R&B SERVICESFederal ID# 93-2732031**APPROVED**

SIGNED FOR THE EMPLOYER

By:

MJ

(Original Signature)

Typed Name: MICHAEL METSIKAS
Title: MANAGERDate: 3/23/01SIGNED FOR IBEW L.U. # 98

By:

John J. Dougherty
(Original Signature)Typed Name: John J. Dougherty
Title: Business ManagerDate: 3/23/01

Approved By:

D.E. Rossa
5/23/01

**LETTER OF ASSENT
TO
NATIONAL TELEDATA AGREEMENT**

In signing this Letter of assent, the undersigned firm does hereby authorize Penn-Del-Jersey Chapter, NECA as its collective bargaining representative for all matters contained in or pertaining to the current and any subsequently approved Teledata Agreement between the Penn-Del-Jersey Chapter, NECA and the IBEW. The employer agrees that if a majority of its employees authorizes the applicable IBEW local union to represent them in collective bargaining, the employer will recognize the local union as the exclusive collective bargaining agent for all employees performing teledata work within the jurisdiction of the local union on all present and future job sites. This authorization shall bind the employer to the terms of the Teledata Agreement and shall become effective on the 23rd day of March, 2001. It shall remain in effect until terminated by the undersigned employer giving written notice to the Penn-Del-Jersey Chapter, NECA and to the IBEW at least one hundred fifty (150) days prior to the then current anniversary date of the applicable approved labor agreement.

In accordance with Orders issued by the United States District Court for the District of Maryland on October 10, 1980, in Civil Action HM-77-1302, if the undersigned employer is not a member of the National Electrical Contractors Association, this letter of assent shall not bind the parties to any provision in the abovementioned agreement requiring payment into the National Electrical Industry Fund, unless the above Orders of Court shall be stayed, reversed on appeal, or otherwise nullified.

NAME OF FIRM

RGB SERVICESFederal ID# 23-2732031

SIGNED FOR THE EMPLOYER

By: M. J.
(Original Signature)Typed Name: MICHAEL METSIKASTitle: MANAGERDate: 3/23/01

Form#19.wpd

SIGNED FOR THE IBEW

By: Edwin D. Hill
(Original Signature)Typed Name: Edwin D. HillTitle: International PresidentDate: 5-17-01